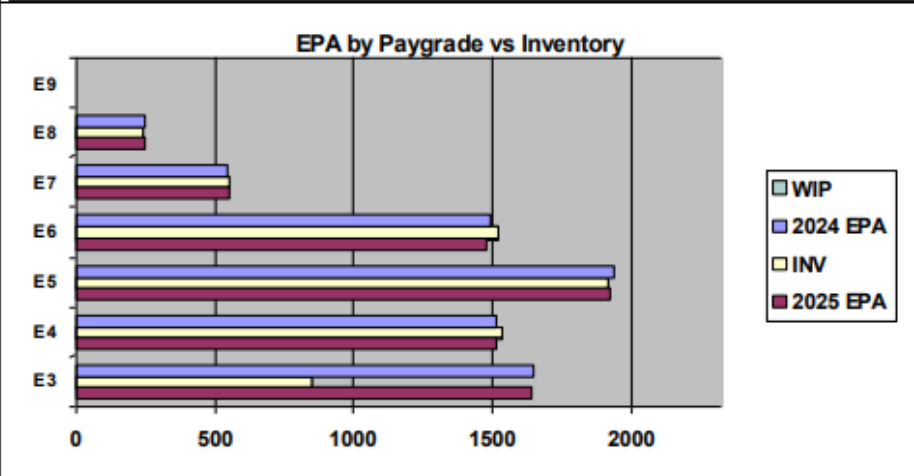
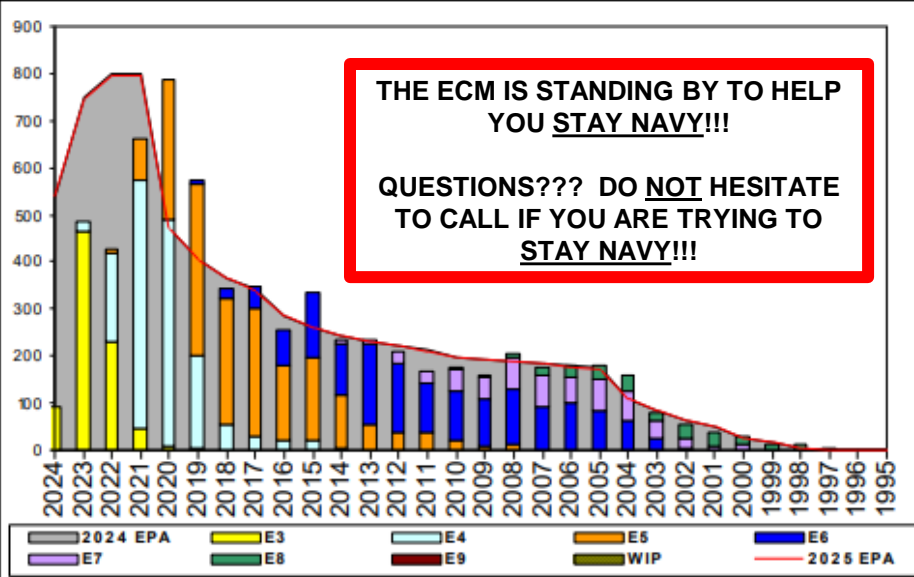


Aviation Structural Mechanic - A130



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	52%	101%	99%	102%	101%	96%		90%
EPA (FY24)	1649	1516	1940	1492	547	248		7392
INVENTORY	851	1538	1922	1519	554	238		6622
EPA (FY25)	1646	1512	1928	1479	549	251		7365
% INV to FY25 EPA	52%	102%	100%	103%	101%	95%		90%
INV +WIP / FY24 EPA	52%							90%
INVENTORY	852	1	← E-3 and Below WIP					6623
INV +WIP / FY25 EPA	52%							90%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	61.0%	625	1025	12.9%	37	287	50.5%	662	1312	
E4	111.1%	1194	1075	68.4%	268	392	99.7%	1462	1467	
E5	93.2%	1096	1176	105.9%	738	697	97.9%	1834	1873	
E6	85.2%	797	935	134.4%	653	486	102.0%	1450	1421	
E7	93.7%	295	315	114.3%	240	210	101.9%	535	525	
E8	83.2%	134	161	122.2%	99	81	96.3%	233	242	
E9										
Total	88.4%	4141	4687	94.5%	2035	2153	90.3%	6176	6840	

ADV OPP. (Cycles 257/258/260)							
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
AM	TIR	54.1%	19.3%	5.9%	21.8%	17.0%	0.0%

Zone Info						
	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	85.0%	100.0%	84.0%	100.0%	81.0%	90.0%
FYTD RENL Rate:	58.9%	65.4%	77.5%	98.3%	50.0%	66.6%
FY25 Manning:	85.0%	100.0%	84.0%	101.0%	81.0%	89.9%

NOTES

- Current manning 90% to FY24 EPA
 - UNDERMANNED RATING
 - \$RB: ZONE 'A' // .5 // \$30k
 - Convert IN: Contact ECM for opportunity
 - Convert OUT: **RESTRICTED (Rating is undermanned)**
 - HYT Waiver: Contact ECM for opportunity
 - PACT Sailors: The AM Rating is **HIRING!!!** Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
 - RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
 - NAVET / OSVET: **WE NEED YOU ON ACTIVE DUTY AS WELL!!!** CONTACT ECM FOR INFO: AZCM James.milton.a.james.mil@us.navy.mil
 - All AM's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.